EQUALITY POLICY STATEMENT

This is to confirm that Revolution Gymnastics Club has adopted the British Gymnastics Equality Policy guidelines. The club is committed to the principles of equality of opportunity and strives to ensure that anyone participating or wishing to participate in gymnastics is able to do so in a discrimination-free environment. Revolution also advocate that all those involved in the sport must always comply with the principles of accepted moral and ethical frameworks and exemplary standards of conduct and everyone be treated fairly.

Welfare Officer…….. Date……..

Chairperson …… Date……..

EQUALITY POLICY

All persons must respect the rights, dignity and worth of every human being and their right to self-determination.

- *All staff, members, volunteers and job applicants are entitled to be treated fairly regardless of gender, sexual orientation, age, parental or marital status, disability, religion, colour, race, ethnic or national origins, or socio/economic background.*
- *Equity must permeate throughout strategic and development plans.*
- *All participants should be afforded equal opportunity to access to services.*
- *In some cases, positive action may be required to address past inequalities or underrepresentation.*
- *It is everyone's responsibility to ensure that no form of discrimination is tolerated.*
- *Any individual who believes they have received unfavourable treatment within the scope of the policy should raise the concern in line with Revolution GC Complaints / Grievance Procedure.*
- *No individual (and/or their family) who raises a concern in good faith should be treated unfairly as a result of raising the concern.*